George R. Hardinger

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Relevant Correctional Experience

I have 44 years of correctional experience. My career began as a correctional officer at the Maryland House of Corrections. My diverse career includes working as a senior correctional specialist at a pre-release center in Baltimore City, Mutual Agreement Parole Program (MAPP) Coordinator, facilities planner for secure local jails and work release programs, Assistant Director of the Office of Engineering and Maintenance, and Chief of Staff, Commissioner of Correction (former Commissioner Jon Galley). For eight years I also worked part-time as a Substance Abuse Counselor providing both individual and group therapy to inmates. Prior to leaving state employment I was the Public Safety Team Leader with the Department of State Planning. For 10 years I headed up planning for the Montgomery County Department of Correction and Rehabilitation where I was responsible for planning the new Montgomery County Correctional Facility, numerous special projects, and managing the County's Criminal Justice Coordinating Commission.

I retired on July 1, 2021, as Warden of the Carroll County Detention Center in Westminster, MD, and as Past Chair and member of the local Behavioral Health and Addictions Council and as Past President and current member of the Maryland Correctional Administrators Association. I have a BS in Criminology, University of Maryland, and provided various consultant services for the National Institution of Corrections and contracted directly with local jurisdictions in Maryland and across the country. The Maryland Police and Correctional Commission have certified me as a Subject Matter Expert in correctional leadership practices and development. I have been a trainer in the areas of correctional leadership, ethics, strategic planning, facilities planning and interpersonal communications.

I have been acknowledged as an Expert Witness in the areas of jails and/or prisons management and operations. Specific areas of expertise include wrongful death, failure to protect, excessive use of force, suicide prevention protocols, Prison Rape Elimination Act (PREA), correctional management and leadership.

Employment History

August 1999 – July 1, 2021: Carroll County Sheriff's Office, Warden, Carroll County Detention Center, Carroll County, Maryland.

A 270-bed local detention center having all security levels including central booking, pre-trial supervision, work release, and home detention programs. Managed an \$11 million budget with 109 employees. I am a Past Chairman of the Carroll County Behavioral Health and Addictions Council and served on the Board of Directors for the Partnership for a Healthier Carroll County.

January 1989 – August 1999: Director's Office, Department of Corrections and Rehabilitation, Montgomery County, Maryland.

<u>Director – Capital Improvement Projects</u>. I supervised the planning of emergency housing units and a new 1,000 bed detention center project. Responsibilities included numerous special projects, evaluation of the feasibility of contractual food services, security enhancements, staffing analysis, internal investigations, oversight of adverse personnel actions, and served as special assistant to the department's director.

<u>Administrator – Montgomery County Criminal Justice Coordinating Commission (CJCC)</u>. In addition to the responsibilities listed above, I managed the daily operations of the CJCC, which was responsible for coordinating the planning activities of the county's criminal justice system and related agencies.

June 1988 – January 1989: Maryland Department of State Planning.

<u>Public Safety Capital Projects Team Leader</u>. As the senior capital budget analyst, I supervised the team of analysts responsible for reviewing capital project requests for state prisons, local jails, state police and emergency management facilities.

May 1976 – June 1988: Maryland Division of Correction (DOC).

I held various positions within the Maryland DOC, including:

- Special Assistant/Chief of Staff to former Commissioner Jon Galley
- Assistant Director Office of Engineering, Maintenance and Capital Projects
- Coordinator, Mutual Agreement Parole Program (MAPP)
- Coordinator, Management Information System (MIS)
- Senior Correctional Specialist Greenmount Avenue Pre-Release Center
- Instructor at the Police and Correctional Training Academy
- Correctional Officer Maryland House of Correction and Roxbury Correctional Institution

Cases on which I served as an Expert Witness:

- Doretha Conaway v. Maryland Department of Public Safety and Correctional Services, et al., Civil Action No.: 24-C-09-001965. (Defendants)
- Kimberly Nicholson, et al. v. State of Maryland, et al, Circuit Court for Baltimore City, Case No.: 24-09-006444. (Defendants)

- Michael Smith v. William Filbert, et al., U.S. District Court, For the District of Maryland, Civil No. PJM-10-653. (Defendants)
- Tracey Wilson, et al., v. State of Maryland et al., Case No.: 24-C-11-006063.
- Carol Hicks v. State of Maryland, Somerset County Circuit Court, Civil Action No.: 19-C-13-016181. (Defendants) Trial
- Jimmie Ruth Craven v. State of Maryland, Circuit Court for Baltimore City, Case No.: 24-C-15-001921 OT. (Defendants)
- Larry Washington v. Marion Tuthill, et al., U.S. District Court for the District of Maryland, Case No.: GLR-13-03767. (Defendants) (Trial)
- Bonnie Taylor v. Somerset County Commissioners, et al., U. S. District Court for the District of Maryland, Civil Action No.: RDB-16-0336. (Defendants)
- Jimmy Duncan v. D. Kenneth Horning, et. al., U.S. District Court for the District of Maryland, Civil No. DKC-13-448. (Defendants) Deposition & Trial
- Marie Noisette v. City of Philadelphia et. al., U.S. District Court for the Eastern District of Pennsylvania, Civil Action NO.: 2:16-cv-06419-GEKP. (Plaintiff)
- Rasheed Iddrissue v. Nassau Count et. al., Supreme Court of the State of New York, County of Nassau, Index No. 5222/11. (Plaintiff)
- Kevin Younger v. State of Maryland, et al., Circuit Court for Baltimore City, Case No. 24-C-17-004752-OT. (Defendants) Trial
- A.K. v. Anthony J. Annucci et al., United States District Court, Southern District of New York, 17-Civil-769 (VB). (Plaintiff)
- Estate of Victoria Christina Short v. Andrew C. Stokes, Sheriff of Davie County, North Carolina, United States District Court, Middle District of North Carolina, Civil Action No.1:18-cv-00741. (Plaintiff) Deposition
- Estate of Roland Alston, et al., Correct Care Solutions, LLC., United States District Court for the Eastern District of Pennsylvania, Civil Action No. 19-5583. (Plaintiff)
- Cody et al., City of Saint Louis, United States District Court, Eastern District of Missouri Eastern Division, Case No., 4-17-cv-2710-AGF. (Defendants) Deposition
- Estate of Arthur Phillips, et al., Correct Care Solutions, LLC., and the Pennsylvania Department of Correction, United States District Court for the Eastern District of Pennsylvania, Civil Action No., 19-3822. (Plaintiff)
- Katelyn Simmons, et al v. Ilene Shapiro, et al; United States District Court, Northern District of Ohio; Case No. 5:20 CV 00883, Magistrate Kathleen Burke. (Plaintiff)
- Ilya Belous v. James Gannon, et al; Untied States District Court, District of New Jersey, Civil Action No.: 2:19-CV-6186. (Plaintiff) Deposition

- Keith L. Cooper, Jr., v. Florida Department of Corrections, et al; United States District Court Middle District of Florida Jacksonville Division, Civil Acton Case No.: 3:19-cv-00309-BJD-MCR. Deposition not completed, pending.
- Estate of Kari McCarty v Gary Ferguson, Commonwealth of Kentucky, 44th Judicial Circuit, Bell Circuit Court, Civil Action.: 17-ci-0038. (Plaintiff)
- Steven Tate, et al., v. Thomas Dart, et al., In the Circuit Court of Cook County, Illinois County Department, Chancery Division Case No. 2018 CH 02749. (Plaintiff)
- Antonio Belk (and five other Plaintiffs) v. Thomas J. Dart, Sheriff of Cook County, Illinois, Untied States District Court for the Northern District of Illinois Eastern Division, Case No. 17-cv-09011. (Plaintiff)
- Estate of Delmus Tanner JR. v. The State of New York, Claim No.: 135553. (Plaintiff)
- Shane Kendal v. Ronald Gibson et al., United Sates District Court for the Southern District of Alabama Southern Division, cv No. 1:22-cv-00054-WS-N. (Plaintiff)
- Jimmie Joshua v. Issac Wachholz, et al., United States District Court for the Western District of Wisconsin, Civil Action No.: 3-22-cv-00024. Deposition
- Estate of Phillip Borcuk v. State of New Hampshire, Correctional Sergeant Scott Towers, et al., The State of New Hampshire Merrimack, Superior Court, Date filed January 19, 2021. (Plaintiff)
- Brandon Pugh v. Ronald Gibson, et al., United States District Court, Southern District of Alabama Southern District Civil Action No.: 1:22-cv-00072-MU. (Plaintiff)
- Jerry L. Cohen v. Willie Hill, et al., United State District Court, Southern District of Alabama, Northern Division. Civil Action No. 1:21-cv-01361-AKK. (Plaintiff)
- Malik Shakur, #460-812, Anthony Clark, Jr., v. John Portmess, Larry Gilpin, Michael Klepitch. U.S. District Court for the District of Maryland United State District Court For The District of Maryland, Civil No. SAG-20-1819.
- Estate of Acdoni Mejia Lopez v. Iredell County Detention Center, North Carolina, US District Court for the Eastern District of North Carolina, Case No. 5:2022vy03169.
- Estate of Raymond Casiano v. County of Nassau, Nassau County Correction Center, United States District Court, Eastern District of New York, Docket No. 16-CV-1194 (SJF)(ARL). (Plaintiff)
- John Santomauro III v. County of Suffolk, et al., Supreme Court, Suffolk County, Index No. 002256/2020. (Plaintiff)
- Wiley v. Wellpath, LLC (McHenry County Jail), In the Circuit Court of Cook County, Illinois, County Department, Law Division No. 19 LA 219. (Plaintiff)
- Gaven L. Heiney v. Correctional Services Group-, LLC, et al., U.S. District Courts, Ohio Northern District Court, Case No.: 4:2022cv02232. (Plaintiff)

 Jessica B. Bowers v. State of West Virginia, Department of Homeland Security, Divisions of Corrections and Rehabilitation, The Circuit Cort of Berkeley County, West Virginia, Civil Action No. 22-C-272, Judge Faircloth. (Plaintiff).

Military Service

U.S. Army, Army Security Agency (ASA) 1968-1972 Top Secret Clearance, Top Secret Security Control Officer and Analyst Honorable Discharge 1972

Education

University of Maryland, College Park, Maryland Bachelor of Science – Criminology/Minor in Urban Studies, 1978 Anne Arundel Community College, Arnold, Maryland Associate of Arts – Social Science, Law Enforcement, 1976

Professional Training

National Institute of Corrections Technical Assistance Services

Planning on New Institutions I & II (PONI 1 & II) How to Open a New Institution (HONI) Review of Design and Construction Documents Transition Planning into a New Facility Operating Budget Development & Staffing Analysis Correctional Leadership For the 21st Century (Trainer to provide technical assistance)

Wharton School of Management – Criminal Justice Planning

Strategic Planning for Managing Correctional Systems Management by Objectives in Time of Crisis – Overcrowding

Instructor, Maryland State Police and Correctional Training Commission

Training for Trainers Stress, Teaching Correctional Employees How to Cope Entry Level Training for Correctional Employees Leadership Development, Ethics, Interpersonal Communications

Professional Organizations

Past President, Maryland Correctional Administrators Association, member American Jail Association (AJA), member American Correctional Association (ACA), member

Personal Information

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